

- 6 Under which labour legislation in India the provision of check-off has been accepted?
- A Payment of Wages Act, 1936 B industrial Disputes Act, 1947
C Trade Unions Act, 1926 D Payments Act
- 7 Which of the following is not included under the definition of wages given under the Payment of Wages Act, 1936?
- A Gratuity B Salary
C Bonus D None of These
- 8 which section states about duration and modification of standing order
- A Section 10 B Section 11
C Section 12 D Section 14
- 9 workmen may desire to make to the draft standing orders to be submitted to the Certifying Officer within ----- days from the receipt of draft standing order from the Certifying Officer.
- A 15 B 10
C 07 D 30
- 10 No Court inferior to that of ----- shall try any offence under section 13.
- A Judicial Magistrate of the second class B High Court
C Supreme Court D None of these

Part – B (Do as Directed)

(10)

True or False

- 1 Common law applies to all labour law cases
- 2 An employee is entitled to 15 work days annual leave per annum inclusive of public holidays
- 3 The employer may discriminate based on the inherent requirements of the job
- 4 During the duration of an employment contract, employees may be paid in lieu of leave
- 5 No adult worker shall be required or allowed to work in a factory for more than 48 hours in any week.
- 6 Any worker working for more than 10 days consecutively without a holiday for a whole day.
- 7 administration of the factories Act, 1948 under the supervision of the State Government BY Labour officer
- 8 minimum number of workers required in a factory for the mandatory appointment of a Safety Officer consists of 1000 workers
- 9 piece-rate workers are considered workers as per the definition of 'Worker' in the Factories Act, 1948
- 10 Inspector for his district is a magistrate