Dr. Babasaheb Ambedkar Open University **Term End Examination July – 2019**

Course	:	BBA	Date	:	07/07/2019
Subject Code	:	BBAN-302	Time	:	11:00am to 02:00pm
Subject Name	:	Business and Industrial Laws	Duration	:	03 Hours
			Max. Marks	:	70

Section A

(30)

(20)

Answer the following (Attempt any three)

- 1. Define 'Acceptance' in a Contract. Explain the Rules regarding Valid Acceptance.
- 2. Elaborate the doctrine of 'Caveat Emptor'. What are the exceptions to this doctrine ?
- 3. Discuss the provisions regarding 'Tender', 'Time' and 'Place' of Performance of a Contract.
- 4. Explain the procedure adopted by the 'District Forum' to deal with Consumer Complaints.
- 5. State and explain various provisions regarding Statutory Meeting

Section B

Answer the following (Attempt any four)

- What are the Rights of a Partner against his fellow Partners? Explain. 1.
- 2. state and explain various provisions regarding Statutory Meeting
- 3. Define the term Industrial Relation. Explain the objectives and functions of Trade Union
- 4. Explain various powers of the Authorities under the Industrial Disputes Act, 1947
- State the pre-requisites and benefits of workers participation in Management 5.
- What do you mean by Conflict Resolution 6.

1

Under the P

С

Section C

Payment of Gratuity Act, 1972 the maximum gratuity payable is	(10)
Payment of Gratuity Act, 1972 the maximum gratuity payable is	

- 10 lakhs 15lakhs А В
 - 20 lakhs D 2 lakhs

2 The annual return under the Factories Act shall be submitted to Inspector of Factories on or before

31st January 1st July А В D 1st April 30th June С

3 As per Factories Act, "child" means a person who has not completed his ------ year of age

- A 15 years 10 years В
- 18 years 05 years С D
- What is the qualifying service to claim gratuity? 4
 - Α 15 10 В С
 - 05 20 D

Fine should be recovered within ------ days from the date on which fine were 5 imposed.

А 60 В 30 С 45 90 D

Download all NOTES and PAPERS at StudentSuvidha.com

6	Under which labour legislation in India the	e pro	ovisio	on of check-off has been	
	accepted? A Payment of Wages Act, 1936	В	indu	astrial Disputes Act. 1047	
	A Payment of Wages Act, 1936C Trade Unions Act, 1926	ь D		ustrial Disputes Act, 1947 ments Act	
7	Which of the following is not included und		-		
1	Payment of Wages Act, 1936?		ne de	similation of wages given under the	
	A Gratuity	В	Sala	a r s/	
	C Bonus	D		ne of These	
8	which section states about duration and me				
0	A Section 10	B		tion 11	
	C Section 12	D		tion 14	
9	workmen may desire to make to the draft s				
,	the Certifying Officer within days		0		
	order from the Certifying Officer.	1101		receipt of draft standing	
	A 15	В	10		
	C 07	D	30		
10	No Court inferior to that of shal	l try		offence under section 13.	
	A Judicial Magistrate of the second cla	•	B	High Court	
	C Supreme Court		D	None of these	
	Part – B (Do	as I	Direc	ted)	(10)
	True or False				
1	True or False Common law applies to all labour law case	es 🖕	2		
1 2			al lea	ve per annum inclusive of public	
	Common law applies to all labour law case An employee is entitled to 15 work days a		al lea	ve per annum inclusive of public	
	Common law applies to all labour law case An employee is entitled to 15 work days an holidays	nnua			
2 3	Common law applies to all labour law case An employee is entitled to 15 work days at holidays The employer may discriminate based on t	nnua he in	nhere	ent requirements of the job	
2	Common law applies to all labour law case An employee is entitled to 15 work days an holidays	nnua he in	nhere	ent requirements of the job	
2 3 4	Common law applies to all labour law case An employee is entitled to 15 work days at holidays The employer may discriminate based on to During the duration of an employment com- leave	nnua he in	nhere t, em	ent requirements of the job ployees may be paid in lieu of	
2 3	Common law applies to all labour law case An employee is entitled to 15 work days at holidays The employer may discriminate based on to During the duration of an employment com leave No adult worker shall be required or allow	nnua he in	nhere t, em	ent requirements of the job ployees may be paid in lieu of	
2 3 4 5	Common law applies to all labour law case An employee is entitled to 15 work days at holidays The employer may discriminate based on to During the duration of an employment com- leave No adult worker shall be required or allow hours in any week.	nnua he in atrac	nhere t, em o wor	ent requirements of the job ployees may be paid in lieu of rk in a factory for more than 48	
2 3 4	Common law applies to all labour law case An employee is entitled to 15 work days at holidays The employer may discriminate based on to During the duration of an employment com- leave No adult worker shall be required or allow hours in any week. Any worker working for more than 10 day	nnua he in atrac	nhere t, em o wor	ent requirements of the job ployees may be paid in lieu of rk in a factory for more than 48	
2 3 4 5 6	Common law applies to all labour law case An employee is entitled to 15 work days at holidays The employer may discriminate based on to During the duration of an employment com- leave No adult worker shall be required or allow hours in any week. Any worker working for more than 10 day whole day.	nnua he in ntrac red to	nhere t, em o wor nsecu	ent requirements of the job ployees may be paid in lieu of rk in a factory for more than 48 utively without a holiday for a	
2 3 4 5	Common law applies to all labour law case An employee is entitled to 15 work days at holidays The employer may discriminate based on to During the duration of an employment com- leave No adult worker shall be required or allow hours in any week. Any worker working for more than 10 day	nnua he in ntrac red to	nhere t, em o wor nsecu	ent requirements of the job ployees may be paid in lieu of rk in a factory for more than 48 utively without a holiday for a	
2 3 4 5 6	Common law applies to all labour law case An employee is entitled to 15 work days at holidays The employer may discriminate based on to During the duration of an employment com- leave No adult worker shall be required or allow hours in any week. Any worker working for more than 10 day whole day. administration of the factories Act, 1948 u	nnua he in atrac ed to s co nder	nhere t, em o wor nsecu	ent requirements of the job ployees may be paid in lieu of rk in a factory for more than 48 utively without a holiday for a supervision of the State	
2 3 4 5 6 7	Common law applies to all labour law case An employee is entitled to 15 work days at holidays The employer may discriminate based on to During the duration of an employment com- leave No adult worker shall be required or allow hours in any week. Any worker working for more than 10 day whole day. administration of the factories Act, 1948 u Government BY Labour officer	nnua he in atrac ed to s co nder	nhere t, em o wor nsecu	ent requirements of the job ployees may be paid in lieu of rk in a factory for more than 48 utively without a holiday for a supervision of the State	
2 3 4 5 6 7	Common law applies to all labour law case An employee is entitled to 15 work days at holidays The employer may discriminate based on to During the duration of the employment com- leave No adult work work in the required or allow hours in any week. Any worker working for more than 10 day whole day. administration of the factories Act, 1948 u Government BY Labour officer minimum number of workers required in a	nnua he in atrac ed to s co nder a fact	nhere t, em o wor nsecu r the s tory f	ent requirements of the job ployees may be paid in lieu of rk in a factory for more than 48 utively without a holiday for a supervision of the State For the mandatory appointment of	
2 3 4 5 6 7 8	Common law applies to all labour law case An employee is entitled to 15 work days at holidays The employer may discriminate based on to During the duration of the employment com- leave No adult worker shall be required or allow hours in any week. Any worker working for more than 10 day whole day. administration of the factories Act, 1948 u Government BY Labour officer minimum number of workers required in a a Safety Officer consists of 1000 workers	nnua he in atrac ed to s co nder a fact	nhere t, em o wor nsecu r the s tory f	ent requirements of the job ployees may be paid in lieu of rk in a factory for more than 48 utively without a holiday for a supervision of the State For the mandatory appointment of	
2 3 4 5 6 7 8	Common law applies to all labour law case An employee is entitled to 15 work days at holidays The employer may discriptionate based on to During the duration of the employment com- leave No adult worker shall be required or allow hours in any week. Any worker working for more than 10 day whole day. administration of the factories Act, 1948 u Government BY Labour officer minimum number of workers required in a a Safety Officer consists of 1000 workers piece-rate workers are considered workers	nnua he in atrac ed to s co nder a fact	nhere t, em o wor nsecu r the s tory f	ent requirements of the job ployees may be paid in lieu of rk in a factory for more than 48 utively without a holiday for a supervision of the State For the mandatory appointment of	
2 3 4 5 6 7 8 9	Common law applies to all labour law case An employee is entitled to 15 work days at holidays The employer may discriminate based on to During the duration of the employment com- leave No adult worker shall be required or allow hours in any week. Any worker working for more than 10 day whole day. administration of the factories Act, 1948 u Government BY Labour officer minimum number of workers required in a a Safety Officer consists of 1000 workers piece-rate workers are considered workers Factories Act, 1948	nnua he in atrac ed to s co nder a fact	nhere t, em o wor nsecu r the s tory f	ent requirements of the job ployees may be paid in lieu of rk in a factory for more than 48 utively without a holiday for a supervision of the State For the mandatory appointment of	

Download all NOTES and PAPERS at StudentSuvidha.com